School Year 2022-23
Lunch Monitor

STEP	RATE/HR	STEP	RATE/HR
0	$15.50	16	$17.19
1	$16.07	17	$17.27
2	$16.14	18	$17.34
3	$16.22	19	$17.42
4	$16.29	20	$17.49
5	$16.37	21	$17.57
6	$16.44	22	$17.64
7	$16.52	23	$17.72
8	$16.59	24	$17.79
9	$16.67	25+	$17.87
10	$16.74	*Subsequent years stay at the 25+ years amount*	
11	$16.82		
12	$16.89		
13	$16.97		
14	$17.04		
15	$17.12		

Step: Each step is one year of experience in this position.

Lunch Monitor works for 2-3 hours per day that students are served at the school. No benefits are included in this position except deductions required by law.

This salary schedule is in effect during the 2022-23 school year only. It does not reflect salaries of future school years.

Students
Staff
Families
Community

Estudiantes
Personal
Familias
Comunidad

J. Paul Taylor Academy

Recapturing the Joy of Learning - Recapturar la Alegría de Aprender

School Year 2022-23
Kitchen Support

STEP	RATE/HR
0	$15.50
1	$16.07
2	$16.28
3	$16.39
4	$16.50
5	$16.60
6	$16.71
7	$16.82
8	$16.92
9	$17.03
10	$17.14
11	$17.25
12	$17.35
13	$17.46
14	$17.57
15	$17.67
16	$17.78
17	$17.89
18	$18.00
18	$18.10
19	$18.21
20+	$18.32

Credit for related experience will be given for years of experience that is verified by the Executive Director for newly hired employees.

This salary schedule is in effect during the 2022-23 school year only. It does not reflect salaries of future school years.

J. Paul Taylor Academy

Recapturing the Joy of Learning - Recapturar la Alegria de Aprender

Students
Staff
Families
Community

Estudiantes
Personal
Familias
Comunidad

School Year 2022-23
Administrative Salary Schedule

STEP	LENGTH OF CONTRACT	SALARY
Executive Director	12 months/217 days Extended Learning Time Program Stipend	$---,--- $2,000
Assistant Director	196 days	$80,000
Food Services Coordinator	Year-Round 190 student service days	$42,000
Extended Learning Program Co-Director	Hourly	$21.42 / Hour

This salary schedule is in effect during the 2022-23 school year only. It does not reflect salaries of future school years.

J. Paul Taylor Academy

Recapturing the Joy of Learning - Recapturar la Alegria de Aprender

Students
Staff
Families
Community

Estudiantes
Personal
Familias
Comunidad

School Year 2022-23
School Secretary

STEP	R1 RATE/HR	R2 RATE/HR
0	$15.00	$15.50
1	$15.10	$15.60
2	$15.20	$15.70
3	$15.30	$15.80
4	$15.40	$15.90
5	$15.50	$16.00
6	$15.60	$16.10
7	$15.70	$16.20
8	$15.80	$16.30
9	$15.90	$16.40
10	$16.00	$16.50
11	$16.10	$16.60
12	$16.20	$16.70
13	$16.30	$16.80
14	$16.40	$16.90
15	$16.50	$17.00
16	$16.60	$17.10
17	$16.70	$17.20
18	$16.80	$17.30
19	$16.90	$17.40
20	$17.00	$17.50
21+	$17.10	$17.60

Step: Each step is one year of qualified experience

Range 1:   School Secretaries who have no Bachelor's Degree

Range 2:   School Secretaries with a Bachelor's Degree or higher

This salary schedule is in effect during the 2022-23 school year only. It does not reflect salaries of future school years.

J. Paul Taylor Academy

Recapturing the Joy of Learning - Recapturar la Alegria de Aprender

Students
Staff
Families
Community

Estudiantes
Personal
Familias
Comunidad

School Year 2022-23
Administrative Assistant

STEP	R1 RATE/HR	R2 RATE/HR
0	$18.25	$20.00
1	$18.75	$20.35
2	$18.91	$20.57
3	$19.07	$20.78
4	$19.23	$21.00
5	$19.39	$21.21
6	$19.55	$21.42
7	$19.71	$21.64
8	$19.87	$21.85
9	$20.03	$22.07
10	$20.19	$22.28
11	$20.35	$22.50
12	$20.51	$22.71
13	$20.67	$22.92
14	$20.83	$23.14
15	$21.00	$23.35
16	$21.16	$23.57
17	$21.32	$23.78
18	$21.48	$23.99
19	$21.64	$24.21
20	$21.80	$24.42
21	$21.96	$24.64
22	$22.12	$24.85
23	$22.28	$25.07
24	$22.44	$25.28
25	$22.60	$25.49
26	$22.76	$25.71

Step: Each step is one year of qualified experience

Range 1:   Administrative Assistants who have no Bachelor's Degree

Range 2:   Administrative Assistants with a Bachelor's Degree or higher

This salary schedule is in effect during the 2022-23 school year only. It does not reflect salaries of future school years.

School Year 2022-23
Educational Assistant

STEP	HOURLY RATE OF PAY				
	R1 0-39	**R2 40-59**	**R3 60+**	**R4 AA/90+**	**R5 BA**
0	$15.50	$15.75	$16.00	$16.25	$17.50
1	$16.07	$16.34	$16.60	$16.87	$18.21
2	$16.23	$16.52	$16.81	$17.09	$18.48
3	$16.39	$16.70	$17.01	$17.30	$18.75
4	$16.55	$16.88	$17.21	$17.51	$19.01
5	$16.71	$17.06	$17.42	$17.73	$19.28
6	$16.87	$17.25	$17.62	$17.94	$19.55
7	$17.03	$17.43	$17.82	$18.16	$19.82
8	$17.19	$17.61	$18.03	$18.37	$20.09
9	$17.35	$17.79	$18.23	$18.59	$20.35
10	$17.51	$17.97	$18.44	$18.80	$20.62
11	$17.67	$18.16	$18.64	$19.01	$20.89
12	$17.84	$18.34	$18.84	$19.23	$21.16
13	$18.00	$18.52	$19.05	$19.44	$21.42
14	$18.16	$18.70	$19.25	$19.66	$21.69
15	$18.32	$18.89	$19.45	$19.87	$21.96
16	$18.48	$19.07	$19.66	$20.09	$22.23
17	$18.64	$19.25	$19.86	$20.30	$22.50
18	$18.80	$19.43	$20.06	$20.51	$22.76
19	$18.96	$19.61	$20.27	$20.73	$23.03
20	$19.12	$19.80	$20.47	$20.94	$23.30
21	Step 21 and over shall pay at the same rate as step 20				

Step: Each step is one year of qualified experience

Range 1: EAs who have obtained 0 to 39 credit hours from an accredited university, college, or post-secondary institution.

Range 2: EAs who have obtained 40-59 credit hours from an accredited university, college, or post-secondary institution.

Range 3: EAs who have obtained 60-89 credit hours from an accredited university, college, or post-secondary institution.

Range 4: EAs who have obtained an Associate's Degree or more than 90 credit hours from an accredited university, college, or post-secondary institution.

Range 5: EAs who have obtained a Bachelor's Degree from an accredited university, college, or post-secondary institution.

This salary schedule is in effect during the 2022-23 school year only. It does not reflect salaries of future school years.

J. Paul Taylor Academy

Recapturing the Joy of Learning - Recapturar la Alegria de Aprender

Students
Staff
Families
Community

Estudiantes
Personal
Familias
Comunidad

School Year 2022-23
Lead Custodial Services

STEP	RATE/HR
0	$15.50
1	$16.07
2	$16.20
3	$16.33
4	$16.45
5	$16.58
6	$16.71
7	$16.84
8	$16.97
9	$17.10
10	$17.22
11	$17.35
12	$17.48
13	$17.61
14	$17.74
15	$17.87
16	$18.00
17	$18.12
18	$18.25
19	$18.38
20+	$18.51

Step: Each step is one year of qualified experience

This salary schedule is in effect during the 2022-23 school year only. It does not reflect salaries of future school years.

J. Paul Taylor Academy

Recapturing the Joy of Learning - Recapturar la Alegría de Aprender

Students
Staff
Families
Community

Estudiantes
Personal
Familias
Comunidad

School Year 2022-23
Technology Technician

STEP	NON-DEGREED	DEGREED
0	$15.50	$18.50
1	$16.07	$19.01
2	$16.22	$19.39
3	$16.37	$19.76
4	$16.52	$20.14
5	$16.67	$20.51
6	$16.82	$20.89
7	$16.97	$21.26
8	$17.12	$21.64
9	$17.27	$22.01
10	$17.42	$22.39
11	$17.57	$22.76
12	$17.72	$23.27
13	$17.87	$23.64
14	$18.02	$24.02
15	$18.17	$24.39

Step: Each step is one year of qualified experience in this position or similar position.

Non-Degreed: Entry-level skills as a computer technician.

Degreed: Obtained a Technology degree (Associate's or higher) from an accredited university /college.

This salary schedule is in effect during the 2022-23 school year only. It does not reflect salaries of future school years.